

Environmental Justice



Title VI and Environmental Justice

Title VI of the Civil Rights Act of 1964 set a standard to prevent discrimination in decision involving Environmental Justice (E.J.) for minority and low income populations and to assure that these classes of people are considered and have full and fair participation in the decision-making process affecting their communities.

There are three fundamental principles at the core of Environmental Justice:

1. To avoid, minimize or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects on minority populations and low-income populations.
2. To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process.
3. To prevent the denial of, reduction in or significant delays in the receipt of benefits by minority and low income populations.

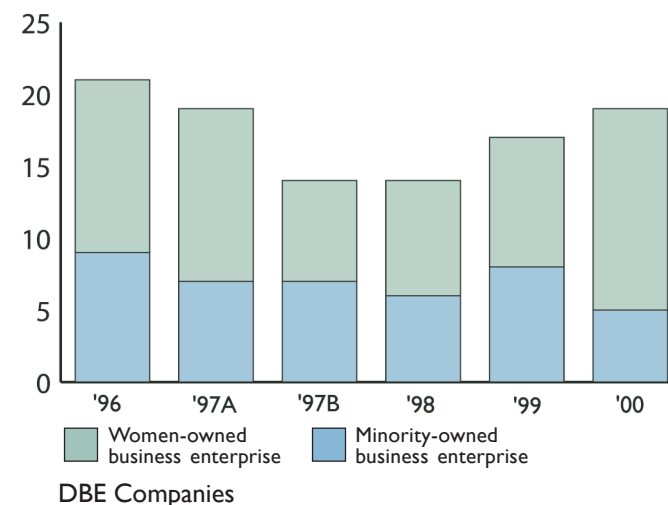
Title VI and E.J. apply to all U.S. DOT programs, policies and activities including, but not limited to: contracting; system planning; and project development, implementation, operation, monitoring and maintenance. All reasonably foreseeable adverse social, economic, and environmental effects on populations must be identified and addressed during these processes.

Civil Rights' Supportive Services

The Supportive Services of the Indiana Department of Transportation has as part of its mission to recruit individual small businesses that are owned and operated by socially and economically disadvantaged individuals. These individuals or groups of individuals must be ethnic minority and/or female individuals or individuals who can show that they are socially or economically disadvantaged. In order to qualify, they must be certified as a Disadvantaged Business Enterprise (DBE) in accordance with 49 CFR, Part 23 and 26.

Supportive Services provides curriculum in the following areas, among others, to DBE's and contractors:

- ♦ The Certification Process
- ♦ The Construction Process
- ♦ The Power of Partnerships
- ♦ The Legal Environment
- ♦ The Truth about Successfully Competing in the Construction Industry
- ♦ Managerial Financial Planning/Control
- ♦ Utilization of Technology/E-Business World
- ♦ Taxes and the Small Business Owner
- ♦ Marketing and Personal Selling



Of the full-time participants in the training program, 91 percent completed the workshop and received graduation certificates.